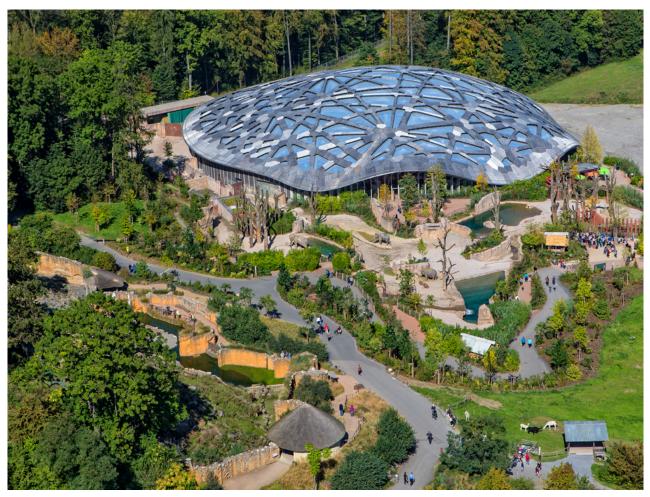


BUILDING TRUST

SIKANEWS

SIKA CARES – OUR COMMITMENT TO SUSTAINABILITY

With Sika's sustainability strategy "More Value – Less Impact", which was realigned in 2019, the company pursues the objective of creating lasting value for people and the environment, while at the same time adopting a moderate and sustainable approach to the utilization of resources. With focus on six sustainability areas, Sika wants to shape the future in a responsible way.



A sustainable roofing solution from Sika was installed in the elephant enclosure in Zurich Zoo.



SUSTAINABLE SOLUTIONS

Sika has a portfolio of technologies and products that combines functional performance with optimized sustainability. The company's services for its customers are therefore shaped by innovation, reliability, and future viability.

CLIMATE PERFORMANCE

Among other things, CO_2 is a consequence of fossil energy consumption, which can only be reduced by increasing energy efficiency. Sika is therefore working to achieve a climate-friendly future not only through its products and solutions, but also on its own production sites.

COMMUNITY ENGAGEMENT

With its program "Sika Cares", the company is helping local communities to build up and maintain infrastructure for social projects. Important elements also encompass the advancement of education and vocational training, as well as projects that focus on water and climate protection.

ENERGY

Sika is determined to reduce energy consumption as well as greenhouse gas emissions. This inevitably entails energy efficiency and the replacement of fossil fuels with renewable energies. The use of innovative and resource-preserving technologies has an additional sustainable impact.

WASTE/WATER

A key pillar of sustainable development is the sparing and efficient use of materials and water. Here the company scrutinizes the entire value chain, from the use of raw materials and the manufacture of its products through to the disposal of waste.

OCCUPATIONAL SAFETY

The safety and health of employees must be guaranteed at every site. Targeted programs raise awareness of this issue, making safe, healthy, and attractive working conditions mandatory at Sika's locations all over the world.



"The Sika growth strategy ensures long-term success. The company's innovative drive combined with sustainability is a key component. "More Value – Less Impact" refers to Sika's obligation to maximize the value of its solutions and contributions for all stakeholder groups, while simultaneously minimizing the risks and resource consumption associated with value generation."

Paul Schuler, CEO Sika AG

SIKANEWS

BUILDING TRUST



We are leading the industry by pioneering a We run our business in a responsible way We build trust and create value - with comprehensive portfolio of customerand mitigate climate change and its customers, communities, and with society. focused solutions, combining both higher impacts. performance and improved sustainability. TARGETS TARGET 10,000 working days of volunteering TARGET 12% reduction of CO₂ emissions work p.a. All new product developments per ton sold until 2023 50% more projects with "Sustainable Solutions" until 2023 50% more direct beneficiaries 13 CLIMATE 13 CLIMATE ACTION 4 QUALITY M -4/¥ ▲■ VENNENNEN AND **MORE VALUE** LESS IMPACT We manage resources and costs We increase material and water Sika employees leave the workplace healthy. carefully. efficiency. TARGETS 50% less accidents TARGETS TARGETS 15% less energy consumption per 15% less waste generation per O fatalities ton sold ton sold 50% renewable electricity rate 25% higher recycling rate of total waste 15% less water consumption per ton sold 3 GOOD HEALT ∿/ 6

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FURTHER INFORMATION

- Sika's Sustainability Strategy
- Sika's Community Engagement