

a company profile of Sika Indonesia



SIKA LEADING SOLUTION IN CONSTRUCTION AND INDUSTRY



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MESSAGE FROM THE MANAGEMENT

Dear Sika Indonesia's partner and friends,

Sika is a specialty chemicals company with a globally leading position in the development and production of systems and products for bonding, sealing, damping, reinforcing, and protection in the building sector and automotive industry. Sika was founded in Switzerland by visionary inventor Kaspar Winkler over 110 years ago.

Sika grows tremendously by innovative drive, entrepreneurial spirit and carefully targeted acquisition that add complimentary technologies and increase our access to markets and channels. In 2023, Sika globally has acquired MBCC Group, a leading global supplier of construction chemicals. With a focus on innovation and sustainability, MBCC Group has been at the forefront of driving positive change in the construction industry.

PT. Sika Indonesia has been active in Indonesia since the 1960's providing a full range of products to prestigious projects. We continue to expand our footprint to support growing businesses in Indonesia. We have more than 500 staff spread over Indonesia to support your needs in various activities such as manufacturing, sales and marketing, distribution management, and project management. PT Sika Indonesia strengthen its business by establishing and expanding factories in Bogor, Bekasi, Gresik and Cikarang. We are committed to excel in innovative solutions and deliver products and system to fulfill customers and users need. Sika regards itself as a global and local (Glocal) company, which puts the needs of the local customer at very center of our business activities. The future success of Sika is not only dependent on pursuing the right strategy but is just as much based on the trust and dedication of all employees.

The Sika journey to global leadership is founded on the company's entrepreneurial philosophy and the Sika Spirit. The Sika Spirit is a synonym for the strong set of values and principles which makes up the DNA of the company.

Sika's products are in the process with the knowledge and modern technology that it produces a series of needs solutions in the field of construction as well as in industry. With innovation and consistency implemented since 1910, we are committed to continuously evolving to customer needs and delivering the outstanding performance they expect.

Five management principles are expressing the corporate culture and are the foundation of future success:

- Customer First
- Courage For Innovation
- Sustainability & Integrity
- Empowerment & Respect
- Manage For Results

We would like to thank the management and employees of PT Sika Indonesia for their hard work in promoting Sika's products throughout Indonesia.

Also, do not forget to thank our customers and distributors who have entrusted Sika as leading solutions in construction and industry.





- (1) Eddy Sutanto Ismit General Manager
- (2) Hioe Hartono Construction System Manager
- 3 Mulani Financial Controller



- Febrianto Kuswandono
 KPM Manager & KAM Mining
- Aryanto Wibowo TM Concrete & UGC Manager
- Basuki Setiawan
 Channel Distribution Manager &
 TM Building Finishing



- Tomy Agus Maymuftianto TMM Automotive & Industry
- (8) Suharwan Operations Manager
- (9) Nanang Qosim HR & General Administration Manager







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VALUES AND PRINCIPLES

"We take a long-term perspective on the development of our business and we act with respect and responsibility towards our customers, our stakeholders, and our employees.

The future success of our company is not only dependent on pursuing the right strategy, but is just as much based on the trust and dedication of all our employees. "

MORE VALUES, LESS IMPACT

We are committed to pioneering sustainable solutions to address global challenges and to achieve this safely at the lowest impact on resources. Creating and increasing value while reducing impacts - that is the goal.

SIKA PEOPLE

We believe in the competence and the entrepreneurial spirit of our employees. Our team is the biggest asset we have and thanks to the dedicated people we employ we are able to provide high levels of customer and technical services.

BUILDING TRUST

We believe trust is the foundation of our partnerships and collaborations. For us it is demonstrated in the quality of our work and is the result of our innovative power and perseverance.

Our Sika Spirit – which is defined in Sika's Values & Principles – is the foundation of our future success. We act with respect and responsibility towards our customers, our shareholders and our employees which is reflected in our Sika brand promise "Building Trust". And that is what we do every day.

"

Five management principles express the corporate culture and are the foundation of future success:

- Customer First
- Courage For Innovation
- Sustainability & Integrity
- Empowerment & Respect
- Manage For Results







Sika's purpose is to anticipate and meet future challenges by providing reliable, innovative, sustainable, and long-lasting solutions in the construction, building, and manufacturing industries. In everything we do, we provide a seal of quality which our employees, customers, and all stakeholders can rely on – building trust every day.

BUILDING **TRUST**

- "Building" is our core competence, our métier. And that of our clients.
- The continuous form of the verb is special: It expresses persistence and solidity. It describes an ongoing process.
- Building describes what we actively do, the purposeful process of construction and growth, which is never completed.
- "Building" brings all our core competences together in a single word.
- The English word "building" is not only phonetically but also semantically related to the German "bilden". Both mean to structure, to shape, to design.

Trust always takes two. Two human beings. It is the foundation for our partner-ship in every respect.

- Trust is the result of the quality of our work. The result of innovative strength and persistence.
- "Trust is the core of our positioning". "Trust is the foundation of our industry". "Trust is what counts in our industry, trust is a dealmaker".
- Trust is not a state. It is an active process that requires constant supervision.
- There is such a thing as trust in objects. It arises from experience with them. Trust in our products and solutions is thus our most significant advantage.

ATTEN

SIKA AT A GLANCE



Winkler was driven by his entrepreneurial spirit when he laid the cornerstone of our company in 1910. He invented Sika-1, a quick-setting waterproofing

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admixture for mortar, which was used to waterproof the Gotthard Tunnel. It enabled the Swiss railway company to electrify the important connection between Northern and Southern Europe.

Since then, Sika has developed into a successful specialty chemicals company with a leading position in the development and production of innovative solutions for bonding, sealing, damping, reinforcing and protecting for the construction sector and the manufacturing industries (automotive, bus, truck, rail, solar and wind power plants, facades).

Sika product line has been designed to tackle variety of projects where high quality roofing membranes, concrete admixtures, specialty mortars, sealants and adhesives, repair and strengthening materials, protective coatings, flooring and waterproofing systems are needed.

OVER

110 YEARS OF PROVEN EXPERTISE

To give our customers a complete peace of mind

MORE THAN

400 FACTORIES WORLDWIDE

To better meet local requirements and deliver high quality products

GLOBAL PRESENCE IN

103 COUNTRIES ON ALL CONTINENTS

To share global expertise and respond locally to the business needs

A NETWORK OF

20 GLOBAL TECHNOLOGY CENTERS

To provide intelligent solutions using the most advanced technologies

ABOUT

> 33,000 COMMITTED EMPLOYEES

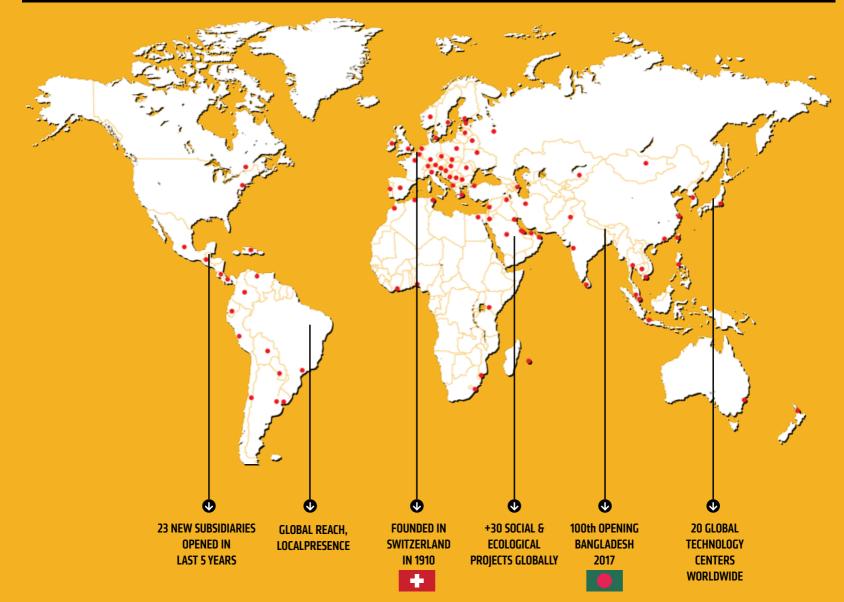
To support our customers everytime and everywhere







SIKA - ACTIVE MORE THAN 103 COUNTRIES



DISTRIBUTION BUILDING TRUST

Wherever you go - Sika is there!

Our goal is to be present in all markets with a full range of the highest quality construction chemicals. On the distributors' shelves, customers find professional solutions, for which top quality demand is always guaranteed.

#BuildingTrust

Throughout the world, Sika is providing performant solutions to make you the best expert on your job. Our products offer you a wide range of solutions, which goes from waterproofing, to concrete repair, to flooring systems and so much more!

Our Vision

Supply the contractor, the craftsman and the serious DIYer with relevant Sika products, through distribution channels in a convenient way.

Training and Education

DECK SE

Training has always been a key success factor in the business development of Sika. Thanks to Sika experts across the world, you are sure to be provided with the most up-to-date technical know-how and to learn about the latest trends.

107 Plus Sila Top 107 Plan



Perekat Keramik Premium

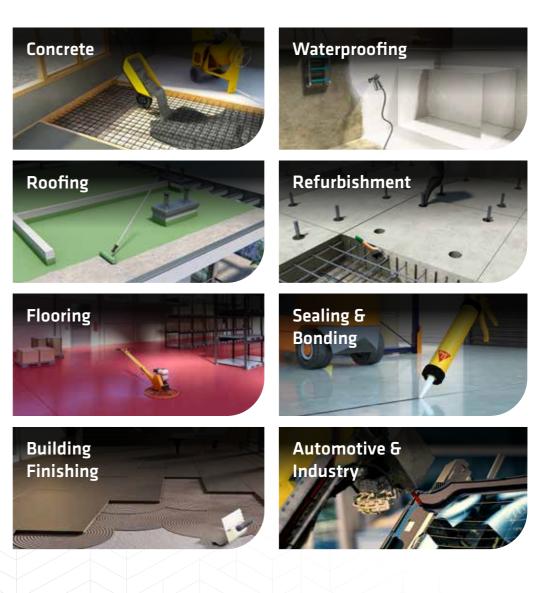


EIGHT TARGET MARKET

 $S_{\rm building finishing, concrete, waterproofing, roofing, flooring, sealing & bonding, refurbishment and Automotive & industry – delivering its customers innovative products and systems that boost the efficiency, durability, safety and aesthetic appeal of the buildings, infrastructure facilities, vehicles or other industrial installations.$

Whether you are creating the structure of tomorrow or extending the lifecycle of the existing one, Sika provides you with technologically advanced, tailor-made solutions to suit your most challenging project requirements.

Our products always comply with the latest industry standards and regulations, giving you the complete peace of mind and the reassurance of working with a reliable manufacturer.





CONCRETE

Sika develops and markets a complete range of admixtures and additives for use in concrete, cement, and mortar production.

These products enhance specific properties of fresh or hardened concrete, such as workability, watertightness, durability, loadbearing capacity, and early and final strength.

The demand for admixtures and additives is currently on the rise, due to the increased performance requirements placed on concrete and mortar, especially in urban areas and for infrastructure construction.

Furthermore, the increasing use of alternative materials, such as processed aggregates (sand) and alternative materials with cementitious properties in cement, mortar, and therefore also in concrete, leads to a growth in the need for admixtures.

- Ready mix concrete companies
- Infrastructure projects
- Precast element manufacturers
- Dry mortar plants
- Cement industry
- Gypsum board production
- Tunneling and mining industry





WATERPROOFING

Sika provide long-lasting systems to waterproof and protect structures.



Sika's system solutions for waterproofing cover the full range of technologies used for below and above-ground waterproofing: flexible membrane systems (polymeric sheets, modified bitumen sheets), liquid applied membranes, joint waterproofing systems (waterstops, swelling profiles, adhered tapes), waterproofing mortars and mortar admixtures, and injection resins and grouts.

Waterproofing systems face increasingly stringent requirements regarding speed and ease of application, as well as total cost management. The selection of the appropriate system in line with the needs and expectations of the end customer, as well as well-trained and competent specialized waterproofing contractors, are key for long-lasting and watertight structures.

- Basements
- Tunnels
- Bridges
- Water and wastewater tanks
- Pits and reservoirs
- Power plant facilities
- Bathroom
- Swimming pool
- Roof (exposed and non-exposed UV)





ROOFING

Sika provide a full range of single-ply and built-up flat roofing systems, incorporating flexible sheet and liquid-applied membranes.

n recent years, Sika has acquired bituminous sheet membrane technologies in markets where bitumen technology dominates.

A more than 50-year history has documented that Sika roofing solutions are outstanding performers: reliable, sustainable, and long-lasting. Demand in this segment is driven by the need for ecofriendly, energy-saving solutions such as green roof systems, cool roofs, and solar roofs, which simultaneously help to reduce CO2 emissions.

While refurbishment projects continue to gain significance in mature markets, emerging markets are moving towards higher-quality roofing solutions for new-build structures.

- Exposed roofs
- Liquid applied membranes
- Gravel ballasted roofs
- Utility roof decks
- Green roof systems
- Cool roofs with highly reflective membranes or coatings
- Solar roofs
- Special roof design











FLOORING

Sika provides liquid applied floor finishes and cementitious underlayments to protect, prepare, upgrade, and finalize floor surfaces.

Sika's flooring solutions are based on synthetic resin and cementitious systems for industrial and commercial buildings, such as pharmaceutical and food-sector production plants, public buildings such as educational and healthcare facilities, parking decks, and private residential properties.

Each market segment is subject to its own particular requirements in terms of mechanical properties, safety regulations (for example slip resistance), antistatic performance, and chemical or fi re resistance. Trends in the flooring market are being dictated by the growing significance of safety and environmental regulations, as well as customized technical requirements. The high volume of building alteration and conversion projects nowadays has boosted the importance of efficient solutions for the refurbishment of existing flooring systems.

- Production and storage facilities
- Cleanroom floors
- Floor areas with electrostatic discharge protection
- Commercial, institutional and residential floors
- Decorative floors
- Flooring for industrial facilities
- Car park floors











SEALING & BONDING

Sika offers a wide range of high-performance and durable sealants, tapes, spray foams, and elastic adhesives for the building envelope.

Typical applications include the sealing of movement joints between facade elements to make buildings weatherproof, the bonding of wood floors to reduce noise, the sealing of joints in airport aprons and fire stopping.

The growing demand in this market is fueled by an increasing awareness of the importance of high-performance adhesives and sealants for the overall durability and energy efficiency of buildings, the growing use of different materials, increasing urbanization including the larger volumes of high-rise projects, and the continued replacement of mechanical fastening systems by adhesives due to better performance.

- Building envelope solutions
- Civil engineering and floor joints
- Floor covering solutions
- Interior finishing
- Universal bonding
- Facade & fenestration Insulation
- Gap filler





REFURBISHMENT

Sika has developed fundamental procedures and pioneering products for the restoration, repair, and protection of decaying and damaged concrete.

This segment features repair, strengthening and protective solutions for concrete structures, such as repair mortars, non-shrinking high-strength grouts, anchoring adhesives, protective coatings, corrosion control and structural strengthening systems. Especially in developed markets, many structures are decades old and need to be refurbished.

Sika provides technologies for the entire life cycle of commercial buildings and infrastructure constructions, as well as design and calculation software for structural engineers and designers.

The present uptrend in demand is attributable to a rising volume of infrastructure rehabilitation projects in the transport, water management, and energy sector, such as the construction and maintenance of wind energy farms.

- Concrete repair & protection
- Hydrophobic impregnation
- Structural bonding
- Structural strengthening
- Facade mortars and protection
- Wall leveling mortars
- Anchoring
- Grouting











BUILDING FINISHING

Sika provide a full range of solutions that enable functional and esthetic design.

 $S_{\rm of \ solutions \ dedicated \ to \ tile \ setting, \ facade \ protection \ and \ decoration, \ as \ well \ as \ interior \ wall \ finishing, \ for \ both \ residential \ and \ commercial \ buildings.$

The offering comprises tile adhesives and tile grouts, as well as systems for under-tile waterproofing and sound reduction. Furthermore, it includes products for exterior and interior walls, such as wall-levelling products, decorative finish renders, and facade External Insulation Finish Systems (EIFS).

MAIN APPLICATION AREAS

- Tile adhesives
- Brick adhesives
- Tile grout filler
- Waterproofing
- Facade protection and decoration
- Facade renovation
- Wall leveling & finishing





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AUTOMOTIVE & INDUSTRY

Sika is the largest manufacturer adhesives and sealants and experts in the fields of bonding, sealing, damping, reinforcement and protection.

The markets served by Sika include automobile and commercial vehicle assembly (structural bonding, direct glazing, acoustic systems, reinforcing systems), automotive aftermarket (auto glass replacement, car body repair), marine vessels, industrial lamination, renewable energies (solar and wind), home appliance, and facade engineering (structural glazing, sealing of insulating glass units).

Customers rely on Sika's solutions to enhance product performance and durability, while optimizing manufacturing efficiency. For example, Sika's solutions address key megatrends in vehicle design, leading to lighter, stronger, safer, quieter, and more efficient vehicles, while fast-processing materials and compatibility with automation optimize productivity.

- Automotive OEM & OES
- Automotive Aftermarket
- Transportation (Bus, Truck, Rail & Special Vehicle)
- Marine
- Appliances & Manufacturing
- Industrial Lamination
- Building Component (Façades, Fenestration & Insulating Glass)
- Dielectric & E-Mobility
- Advanced Resin



BEYOND THE EXPECTED

Our world is constantly changing and facing numerous challenges unparalleled in history. Sika is here to challenge the status quo and make a positive difference for all of us. We always look beyond the immediate scope. Seeing the bigger picture of global megatrends such as climate change and urbanization, we strive to find sustainable solutions that have a positive impact on the environment today and for generations to come. That's how we build trust: by always delivering more than expected.

INNOVATION

Research and development providing breakthrough solutions



Sika provides the most advanced technologies, made possible by our relentless pursuit of breakthrough innovations. In 21 Global Technology Centers worldwide, Sika employs more than 1,200 R&D experts who collaborate closely with customers to find the best solutions for their projects.

Since 2015, we have filed more than 500 new patents and registered more than 600 innovation disclosures. We focus our Research & Development activities on generating long-term customer benefits in line with sustainability principles. That's why we are continuously developing technologies to mitigate climate change and advance the circular economy.

Today, Sika is leading the industry by pioneering a comprehensive portfolio of customer-focused solutions, combining both higher performance and improved sustainability.

SUSTAINABILITY

Innovations reducing the environmental impact of construction



Sustainability is a pillar of Sika's growth strategy and a clear focus in our product development. We are committed to reducing the impact of global warming with our technologies, products, and services, especially since climate change and the growing population require cleaner, more energyefficient cities.

Our solutions are designed to enable constructions that fully respect global and local sustainability standards, improve the environmental characteristics of buildings, and provide residents with the utmost in comfort.

From optimizing energy and material efficiency to reducing waste and CO_2 emissions, we develop innovative ways to make buildings more sustainable, extend their life cycle, and advance the circular economy. This turns cities into more attractive living environments for all of us, today and tomorrow.

DURABILITY

High-quality solutions for generations to come



Ever since its foundation in 1910, the name Sika has stood for durability. Specifically, the company has made a notable contribution to the development of admixtures and additives that have made concrete a durable solution over the last 100 years and continue to do so today.

The stronger and denser the concrete, the greater its resistance to outside stressors. Therefore, low water content and modified binder composition are the critical factors in making highperformance concrete durable.

With its innovative concrete additives and waterproofing solutions, Sika enables concrete constructions with a long service life without significant maintenance. This keeps life cycle costs low while enhancing safety and sustainability.











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Safety Week at Sika Indonesia, Gresik

SIKA SUSTAINABILITY



CLIMATE PERFORMANCE

We run our business in a responsible way and mitigate climate change and its impacts.

15% Reduction of CO₂ emissions per ton sold





ENERGY

We manage resources and costs carefully.

TARGET

15% less energy consumption per ton sold

50% renewable electricity rate



WASTE/WATER

We increase material and water efficiency.

TARGET

15% less waste generation per ton sold

25% higher recycling rate of total waste

15% less water consumption per ton sold

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OCCUPATIONAL SAFETY

Sika employees leave the workplace healthy

TARGET 50% less accidents 0 fatalities

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MORE VALUE LESS IMPACT

PT. SIKA INDONESIA

Bogor Head Office & Manufacturing

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Gresik Office & Manufacturing

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Bekasi Office & Manufacturing

Jl. Serui Blok AE-6 Jatiwangi MM2100 Industrial Park, West Cikarang Bekasi, West Java - 17530

Cikarang Office & Manufacturing

II. Jababeka V Blok I/1 **Cikarang Industrial Estate**, Bekasi - Jawa Barat - 17530

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