

# REGIONAL HR CONFERENCE, ASIA PACIFIC, 23-26 JUNE 2026, JAKARTA, INDONESIA



Monday, June 22nd	Time (JKT)	Tuesday, June 23rd (Hotel Meeting Room)	By	Time (JKT)	Wednesday, June 24th (Hotel Meeting Room)	By	Time (JKT)	Thursday, June 25th (Hotel Meeting Room)	By	Time (JKT)	Friday, June 26th Sika Indonesia Sites	By	Saturday, June 27th
<b>A R R I V A L</b>		<b>STRATEGY ALIGNMENT &amp; ENGAGING OUR PEOPLE</b>			<b>GROWTH ENABLER</b>			<b>FAST FORWARD &amp; UPSKILLING</b>			<b>BONDING &amp; WINNING</b>		<b>D E P A R T U R E</b>
	08:30 - 08:45	01 Welcome & Introduction	Frank H.	08:30 - 09:30	08 Business Strategy & Expectation	Philippe J.	08:30 - 10:30	<b>Workshop 6: Activate Talent Growth</b>	Eugene V.	08:15 - 08:30	Departure ( <i>Meet at the Hotel Lobby</i> )	Vanessa M. & Nanang Q.	
	08:45 - 09:15	02 Safety Moment/Introduction INDONESIA	Eddy S. & Nanang Q.	09:30 - 11:00	Sales Growth Programs			Talent Review Process - Revisit		09:30 - 10:30	Sharing: Retail Leadership Strategy	Basuki S.	
	09:15 - 10:00	03 Sika Group People & Culture Strategy	Raffaella M.		- 9 Sales Assessment (60')	Imen L.		BCKP & Key Propositions		10:30 - 10:45	<i>Coffee Break (Grab &amp; go)</i>		
	10:00 - 10:30	<i>Coffee Break</i>			- 10 Sales Incentive & BDP (30')	Dara S. & Annie W.		Talent Succession & Talent Data in Power BI		11:15 - 12:10	Experience: Retail in Action		
	10:30 - 11:10	04 APAC People & Culture Strategy	Frank H.	11:00-11:15	<i>Coffee Break</i>		10:30 - 10:45	<i>Coffee Break</i>					
	11:10 - 12:00	APAC HR Projects Update (each 15')		11:15-12:15	<b>Workshop 3: DE &amp; I</b>	Mariam M.	11:00 - 12:00	<b>Workshop 7: International Mobility Framework</b>	Dara S.	12:10 - 13:00	Departure for lunch		
		05 Goal Management	Alex P.		Why the topic is important? :			Using Mobility as a career development tool					
		06 APAC Recognition Program	Dara S.		Group discussion on further improvement			Mobility options					
		07 Sika Day	Florence G.					Case studies - table discussions					
	12:00 - 13:00	Lunch Break		12:15 - 13:15	Lunch Break & Group Photo		12:00 - 13:00	Lunch Break		13:00 - 14:00	Group Lunch		
	13:00- 15:00	<b>Workshop 1: GES Results &amp; Next Steps</b>	Imen L.	13:15-15:15	<b>Workshop 4: Operating Model &amp; HR Upskilling</b>	Akiko M. & Eugene V.	13:00 - 14:00	11 PDD	Imen L.	14:00 - 15:30	Learning: Drive	Vanessa M. & Nanang Q.	
		Use of Dashboard, Download results, Compare results, Add idea in the "Idea Board"			Understand what TOM is; Group discussions		14:00 - 15:00	<b>Workshop 8: Strategic Workforce Planning</b>	Vanessa M.				
	15:00-15:30	<i>Coffee Break</i>		15:15- 15:45	<i>Coffee Break</i>		15:00- 15:30	<i>Coffee Break</i>		15:30 - 15:45	<i>Coffee Break</i>		
15:30-17:30	<b>Workshop 2: Internal Communication</b>	Deborah K. & Vanessa M.	15:45-18:00	<b>Workshop 5: Digital Transformation &amp; People Analytics</b>	Alex P. & Amelia Q.	15:30- 17:00	<b>Workshop 9: Employer Branding/ Onboarding Program</b>	Vanessa M. & Virginia M. & Clement W.	15:45 - 16:45	Collaboration: Drive to win			
	Sika World 4.0 launch			Goal Management Lessons Learnt HRIS 360- P&C Dashboard Data Analytics		17:00-17:30	12 AI & HR	Sandra T.					
17:30	End of Day 1		18:00	End of Day 2		17:30-18:00	Wrap up & End of Day 3	Frank H.	16:45 - 17:00	Closing	Frank H.		
18:30-21:00	<b>JOINT WELCOME DINNER WITH MARKETING TEAM</b>			<b>FREE EVENING</b>			19:00-21:00	<b>FAREWELL DINNER</b>		18:30-21:00 <b>CASUAL DINNER(OPTIONAL TO JOIN)</b>			