

REGIONAL HR CONFERENCE, ASIA PACIFIC, 23-26 JUNE 2026, JAKARTA, INDONESIA



Monday, June 22nd	Time (JKT)	Tuesday, June 23rd (Hotel Meeting Room)	By	Time (JKT)	Wednesday, June 24th (Hotel Meeting Room)	By	Time (JKT)	Thursday, June 25th (Hotel Meeting Room)	By	Time (JKT)	Friday, June 26th Sika Indonesia Sites	By	Saturday, June 27th	
A R R I V A L		STRATEGY ALIGNMENT & ENGAGING OUR PEOPLE			GROWTH ENABLER			FAST FORWARD & UPSKILLING			BONDING & WINNING		D E P A R T U R E	
	08:30 - 08:45	01 Welcome & Introduction	Frank H.	08:30 - 09:30	09 Business Strategy & Expectation	Philippe J.	08:30 - 10:30	Workshop 8: Activate Talent Growth	Eugene V.	08:15 - 08:30	Departure (<i>Meet at the Hotel Lobby</i>)	Vanessa M. & Nanang Q.		
	08:45 - 09:15	02 Safety Moment/Introduction INDONESIA	Eddy S. & Nanang Q.	09:30 - 11:00	Sales Growth Programs						09:30 - 10:30	Sharing: Retail Leadership Strategy		Basuki S.
	09:15 - 10:00	03 Sika Group People & Culture Strategy	Raffaella M.		- 10 Sales Assessment (60')	Imen L.	10:30 - 10:45	<i>Coffee Break</i>			10:30 - 10:45	<i>Coffee Break (Grab & go)</i>		
	10:00 - 10:30	<i>Coffee Break</i>			- 11 Sales Incentive & BDP (30')	Dara S. & Annie W.	11:00 - 12:00	Workshop 9: International Mobility Framework	Dara S.		11:15 - 12:10	Experience: Retail in Action		
	10:30 - 11:00	04 APAC People & Culture Strategy	Frank H.	11:00-11:15	<i>Coffee Break</i>						12:10 - 13:00	Departure for lunch		
	11:00 - 12:00	APAC HR Projects Update (each 15')		11:15-12:15	Workshop 3: DE & I	Mariam M.								
		05 Goal Management	Alex P.											
		06 Global Job Function & 07 Recognition	Dara S.											
		08 Sika Day	Florence G.											
	12:00 - 13:00	Lunch Break		12:15 - 13:15	Lunch Break & Group Photo		12:00 - 13:00	Lunch Break		13:00 - 14:00	Group Lunch			
	13:00- 15:00	Workshop 1: GES Results & Next Steps Understand GES results Workshop: Use of Dashboard, Download results, Compare results, Add idea in the "Idea Board"	Imen L.	13:15-15:15	Workshop 4: Operating Model & HR Upskilling <i>Understand what TOM is; Group discussions</i>	Akiko M. & Eugene V.	13:00 - 14:00	12 PDD	Imen L.	14:00 - 15:00	Workshop 6: Strategic Workforce Planning	Vanessa M.	14:00 - 15:30	Learning: Drive Vanessa M. & Nanang Q.
	15:00-15:30	<i>Coffee Break</i>		15:15- 15:45	<i>Coffee Break</i>		15:00- 15:30	<i>Coffee Break</i>		15:30 - 15:45	<i>Coffee Break</i>			
	15:30-17:30	Workshop 2: Internal Communication <i>Sika World 4.0 launch</i>	Deborah K. & Vanessa M.	15:45-18:00	Workshop 5: Digital Transformation & People Analytics - Goal Management Lessons Learnt - CPM & Dynamic Teams (or HRSD?) - P&C Dashboard Data Analytics	Alex P. & Amelia Q.	15:30- 17:00	Workshop 7: Employer Branding/ Onboarding Program	Vanessa M. & Virginia M.	17:00-17:30	13 AI & HR	Sandra T.	15:45 - 16:45	Collaboration: Drive to win
	17:30	End of Day 1		18:00	End of Day 2		17:30-18:00	Wrap up & End of Day 3	Frank H.	16:45 - 17:00	Closing	Frank H.		
	18:30-21:00	JOINT WELCOME DINNER WITH MARKETING TEAM			FREE EVENING		19:00-21:00	FAREWELL DINNER		18:30-21:00	CASUAL DINNER(OPTIONAL TO JOIN)			